

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

10 May 2021

Dear Mr. Secretary-General,

Further to our letter of 9 February 2021, we understand that Man Group plc originally became a signatory to the United Nations Global Compact in 2006 and was delisted in 2010, having not communicated annual progress in that year. Having investigated the circumstances, we understand that this followed the departure of our then Global Head of Corporate Responsibility in 2009 and the acquisition of GLG Partners LP by Man Group plc in 2010.

As stated in our February letter, we confirm that Man Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption and we are committed to:

- making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company;
- engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals; and
- communicating our commitment to our stakeholders and the general public annually through a Communication on Progress (COP).

We will take the necessary steps to ensure the continuity of this commitment and ask that Man Group plc is re-admitted into the initiative as a Signatory.

We look forward to filing our Communication of Progress (COP), which as agreed will follow our attendance at the UN COP workshop in May. However, to assure you of our commitment and work on the ten principles, we would like to draw your attention to:

- our Human Rights Statement on man.com at https://www.man.com/human-rights#_human-rights (and appended to this letter)
- our Global Inclusion Statement on man.com at <https://www.man.com/documents/download/xqkIG-fGlai-PKLZs-X5pE9/976515642.1601904034> (and appended to this letter)
- our commitment to managing our environmental impact on man.com at https://www.man.com/corporate-responsibility#_managing-our-environmental-impact
- our Corporate Social Responsibility brochure, covering all of our work regarding the ten principles and linking these to the UN SDGs, also found on man.com at https://www.man.com/corporate-responsibility#_our-commitment (and appended to this letter)

Sincerely yours,



[Luke Ellis \(May 10, 2021 09:50 GMT+1\)](#)

Luke Ellis
Chief Executive Officer
Man Group